



Leadership 2021! Level Up Your Leadership!

To our Incoming State Leaders:

Nominating interviews are coming up fast as we prepare for the 2021 year.

NOW is the time of year when we ask you to think about stepping forward into State leadership with Women's Council of REALTORS® California. We encourage you to apply; see State Standing Rules on our website at www.wcrca.org as to preferred qualifications.

The deadline to get your application to the Nominating Committee is **5:00 p.m. on March 27, 2020**. The applications have been posted to the website under the "2021 Leadership" tab.

Please Note: If you are going to apply for the District Vice President position you must choose an Option 1 and Second Choice for District Preference. We have provided the Appendix A to Standing Rules, which shows the expected Network distribution by District; this is subject to change pending candidate applications received per District.

We have openings for 12 District Vice Presidents, 1 State Liaison, 1 Leadership Team Treasurer, 1 Leadership Team First Vice President and 1 Leadership Team President-Elect.

Scheduled Business Planning Retreat dates are August 23-26, 2020 in Sacramento. Leadership Team 23rd-26th, District Vice Presidents and others invited, 24th-26th.

The retreat is **mandatory** and of great importance. All elected candidates are expected to attend as the retreat is critical for the team coming together to lead the state of California forward.

Interviews will take place at our Spring Meeting in Sacramento on **Saturday April 25, 2020**, between **10:00 a.m. – 7:00 p.m.** or later if needed. Times may change or be added, pending number of applications. Make sure you are prepared with your homework and be onsite at least one hour prior to your scheduled time, in the event we need to make changes to the schedule.

If we need to call you in for a second interview, we ask that you make yourself available, I will call or text you if that occurs. Please add my cell phone 858-344-2213 to your contact list.

Interview times are 15 minutes for District Vice President and 20 minutes for a Leadership Team position. **You will be notified of your interview time no later than April 17, 2020.**

Speeches are scheduled for ***Sunday April 26th, 2020**; District Vice Presidents will have 2 minutes Line Officers will have 3 minutes.

Elections will be held at the Spring Meeting on ***Monday April 27th, 2020**, campaigning can start at the conclusion of the Winter State meeting.

If you have questions please contact the 2020 Nominating Chair – Fiona Theseira, 858-344-2213, email: Fiona@SDdreamhome.com, Subject Line: 2021 Candidate Application.

*Dates subject to change at the discretion of the President

If not nominated or elected, please stay involved, it is not a No, it is Just Not Now. Rosanna will be reaching out to you for leadership opportunities. We thank you for stepping up for leadership roles at the State and encourage all to continue your journey with Women's Council!