



Leadership 2020! Leaders Made Here!

To our Incoming State Leaders:

Nominating interviews are coming up fast as we prepare for the 2020 year.

NOW is the time of year when we ask you to think about stepping forward into State leadership with Women's Council of REALTORS® California. We encourage you to apply; see State Standing Rules on our website at www.wcrca.org as to preferred qualifications.

The deadline to get your application to the Nominating Committee is 5:00 p.m. on **April 5, 2019**. The applications have been posted to the website under the "2020 Leadership" tab.

Please Note: If you are going to apply for the Governor or District Vice President position you must choose an Option 1 and Second Choice for District Preference. We have provided the Appendix A to Standing Rules, which shows the expected Network distribution by District; this is subject to change pending candidate applications received per District.

We have openings for 10 District Vice Presidents, 3 Governors, 1 Line Officer Treasurer, 1 First Vice President and 1 Line Officer President-elect.

Scheduled Business Planning Retreat dates are August 18-21, 2019.

Line Officers 18th-21st District Vice Presidents/Governors and others invited 19th-21st.

This is of great importance and elected candidates are expected to attend the retreat as it is critical in the team coming together to lead the state of California forward.

Interviews will take place at our Spring Meeting in Sacramento on **Sunday April 28, 2019**, between **10:00 a.m. – 7:00 p.m.** or later if needed. Times may change or be added pending number of applications. Be onsite at least one hour prior to your scheduled time, in the event we need to make changes to the schedule.

If we need to call you in for a second interview, we ask that you make yourself available, I will call or text you if that occurs. Please add my cell phone 916-768-4408 to your contact list.

Interview times are 15 minutes for District Vice President and Governor's and 20 minutes for a line officer position. **You will be notified of your interview time no later than April 19, 2019.**

Speeches are scheduled for ***Monday April 29th**. District Vice Presidents and Governors will have 2 minutes Line Officers will have 3 minutes.

Elections will be held at the Spring Meeting on ***Monday April 29th, 2019**, campaigning can start at the conclusion of the Winter State meeting.

If not nominated or elected, please stay involved, it is not a No, it is Just Not Now. Eileen will be reaching out to you for leadership opportunities. We thank you for stepping up for leadership roles at the State and encourage all to continue your journey with Women's Council!

If you have questions please contact the 2019 Nominating Chair – Cheryl Keller 916-768-4408 email: Cheryl@cherylkeller.net, Subject Line: 2020 Candidate Application.

*Dates subject to change at the discretion of the President



Consent to Serve

California State Officers - 2020 Term of Office

I agree to serve as _____ of the Women’s Council of REALTORS® California for the year 2020. I acknowledge and accept my fiduciary obligation to act in the best interests of the State organization as follows:

- 1. Duty of Care: I will use the care that a reasonably prudent person would exercise in a like position and under similar circumstances. This means that I agree to attend meetings, ask questions to gain the information I reasonably need to make a decision and exercise independent judgment.
- 2. Duty of Loyalty: I will advance the best interests and well-being of the Women’s Council, California over any individual or local Network interests, and I will refrain from using my position of trust to further my own interests in a way that conflicts with the interests of Women’s Council.
- 3. Duty of Obedience: I will accept, support and implement Governing Board decisions, even if I voted against them I will follow the Bylaws of Women’s Council and Standing Rules and comply with all state and federal laws relating to Women's Council activities.
- 4. Duty of Confidentiality: I will not discuss matters deemed confidential by the Governing Board outside of board meetings without the express advance permission of the Women’s Council President.

Travel & Time: I understand the time and travel requirements for the position that I have been elected to serve. I will make every effort to give of my time to meet the requirements of this position. I accept my position with the understanding I may not be funded for all or any of my expenses while performing my volunteer duties.

5. I agree to attend the State Leadership Planning Retreat, August 18-21. I understand the importance of coming together as a team to lead the state of California forward.

Additionally, I will not speak or act for Women’s Council of REALTORS® California or the Governing Board unless specifically authorized to do so. I will not present opinions about Women’s Council business unless those opinions are clearly expressed as personal opinions not necessarily the views of the Council.

My signature below acknowledges that I agree to be bound by the terms of consent above.

Signature

Date _____

(Printed Name)



Candidate Application

Name: _____ Network Name: _____

Company Name: _____

Street Address: _____ City: _____ State: _____ Zip: _____

Primary #: _____ Cell/Text: _____

E-Mail: (mandatory) _____ Web Site: _____

Name of your Local REALTOR® Board/Association(s) _____

Number of years a Licensee: _____ Number of years as a Women’s Council member _____

Is real estate your full time occupation? **(Circle One): Yes No (if no, please explain)**

Do you have any known health, financial or other circumstance that could limit your ability to serve?
Circle One: No Yes *(If yes, please, describe)*

REALTOR® Designations Earned and Currently Maintained: *(Circle all that apply)*

PMN ABR ABRM ARM, CCIM CIPS CPM CRE CRB CRS GRI SRES SIOR E-PRO GREEN

Other REALTOR® Certifications Earned and Currently Maintained: _____

Broker Notary **(Circle all that apply)**

Primary District Preference _____ Secondary District Preference _____

State Governor and District Vice President candidates must select a primary district for service and may select additional districts in orders of preference in the event the primary is not available.

(See Appendix A to Standing Rules to determine district)

Please Note: There will be no campaigning allowed until the completion of the Winter State meeting. Campaigning is appropriate before and at the Spring State meeting.

Per By-Laws: The elected officers may serve in the office to which they have been elected for more than one term but may not service more than two consecutive terms.



Fill out all that apply. Please indicate the year of your term (e.g. 2017 ~ 2018)
Describe significant accomplishments/contributions; use extra sheet of paper if necessary.
Note per by-laws no one may serve more than two consecutive years in any Officer position.

Women's Council of REALTORS® Experience

Women's Council of REALTORS® State Officer:

Governor Year(s) Served
District Vice President Year(s) Served
Treasurer Year(s) Served
Secretary Year(s) Served
President-Elect Year(s) Served
President Year(s) Served

State Committee/Project Team Chair/Vice-Chair:

Committee Name/s Year(s) Served
Committee Name/s Year(s) Served
Committee Name/s Year(s) Served
Committee Name/s Year(s) Served
Committee Name/s Year(s) Served

State Committee/Project Team Member:

Committee Name/s Year(s) Served
Committee Name/s Year(s) Served
Committee Name/s Year(s) Served
Committee Name/s Year(s) Served
Committee Name/s Year(s) Served

Women's Council Local Network:

Membership Director Year(s) Served
Program Director Year(s) Served
Secretary Year(s) Served
Treasurer Year(s) Served
President-Elect Year(s) Served
President Year(s) Served

Local Network Committee/Project Team:

Committee Name/s Year(s) Served
Committee Name/s Year(s) Served
Committee Name/s Year(s) Served
Committee Name/s Year(s) Served
Committee Name/s Year(s) Served



Women’s Council of REALTORS® National Leadership

Chair/Vice Chair of a National Strategic Committee *(List the three most current):*

Committee Name/s _____ Year(s) Served _____
Committee Name/s _____ Year(s) Served _____
Committee Name/s _____ Year(s) Served _____

Member Strategic Committee or Project Team *(List the three most important)*

Committee Name/s _____ Year(s) Served _____
Committee Name/s _____ Year(s) Served _____
Committee Name/s _____ Year(s) Served _____

Women’s Council of REALTORS® Leadership Academy Graduate Yes No Year:

REALTOR® Association Leadership Experience

California Association of REALTORS® / National Association of REALTORS®: *(Underline all that apply)*

National Director: Year(s) Served _____
State Director: Year(s) Served _____

California Association of REALTORS® - Committee Chair/Vice-Chair

Committee Name/s _____ Year(s) Served _____
Committee Name/s _____ Year(s) Served _____
Committee Name/s _____ Year(s) Served _____
Committee Name/s _____ Year(s) Served _____
Committee Name/s _____ Year(s) Served _____

California Association of REALTORS® - Committee *Appointed/Volunteer* Member:

Committee Name/s _____ Year(s) Served _____
Committee Name/s _____ Year(s) Served _____
Committee Name/s _____ Year(s) Served _____
Committee Name/s _____ Year(s) Served _____
Committee Name/s _____ Year(s) Served _____



National Association of REALTORS®/Committee Chair/Vice-Chair/Appointed Member

Committee Name/s _____ Year(s) Served _____

Committee Name/s _____ Year(s) Served _____

Committee Name/s _____ Year(s) Served _____

National Association of REALTORS® Leadership Academy Graduate: Yes No Year: _____

Local Association of REALTORS®: (Circle all that apply):

President Year(s) Served _____

President-Elect Year(s) Served _____

Secretary Year(s) Served _____

Treasurer Year(s) Served _____

Director: Year(s) Served _____

Committee Chair/Vice-Chair

Committee Name/s _____ Year(s) Served _____

Committee Name/s _____ Year(s) Served _____

Committee Name/s _____ Year(s) Served _____

Committee Name/s _____ Year(s) Served _____

Committee Name/s _____ Year(s) Served _____

Do you have any other major accomplishments that have not yet been included in the application? Please share:



Statement of Purpose

Please submit a brief paragraph on each of the following: (use extra sheet of paper if necessary)

- 1. What motivates you to serve in the office for which you have been recommended?**

- 2. How have you made a difference in Women's Council and what have you contributed?**

- 3. What skills and qualifications do you have that will benefit the office you are seeking?**

- 4. Describe yourself in 100 words or less:**

Date _____ **Signature** _____

Please return the completed form to: Cheryl@cherylkeller.net subject line: 2020 Candidate Application

Cheryl Keller – 2019 Nominating Chair
Women's Council of REALTORS® - California
Email: Cheryl@cherylkeller.net ~ Cell: 916-768-4408

Deadline to submit application: April 5, 2019 6:00 PM "NO EXCEPTIONS"

Interviews will be scheduled for **April 28, 2019** between the hours of 10:00 am and 8:00 pm. Please make yourself available for a time slot as scheduled by the Nominating Committee Chair. Times and schedule will be determined by the number of applications received. *(Time may run later if more applications than anticipated are received).* **You will be notified of your interview time no later than Friday, April 19, 2019**

2020 Leadership Team Candidate Prepared Questions

All candidates to select two out of the three and be prepared to present your answers to the Nominating team.

1. Go to wcr.org; find the local network governance power point, print a topic from one of the following:
 - A. Elections Process
 - B. Project Teams
 - C. Governance StructureIn five sentences or less share how you would mentor a network that is struggling with the issue you chose.
2. Go to wcr.org; find guidance on filing state and federal tax returns. Share in five sentences or less how you will work with local networks to assure they are and will remain in compliance.
3. Go to wcr.org; find key messages. Pick and print a key message, tell us in five sentences or less what that means to you and how you will utilize that key message in your role as: (Line Officer, Governor or District Vice President)

***Bring all printed documents with you to the interview.
We will have 6 people on the team to share your answers with.***



2019 Governors & District Vice Presidents 34 Local Networks by District and Members at Large

District 1-Northern California

One Governor and Three District Vice Presidents

- | | |
|-------------------------|----------------------------|
| 1. Placer County | 7. San Francisco |
| 2. Sacramento | 8. Contra Costa County |
| 3. Solano County | 9. Southern Alameda County |
| 4. Delta | 10. Tri-Cities |
| 5. North Central Valley | 11. Silicon Valley |
| 6. Marin | 12. Gold Country |

District 2-Central California

One Governor and Two District Vice Presidents

- | | |
|-----------------------|-----------------------|
| 1. Greater Fresno | 6. Ventura County |
| 2. Bakersfield | 7. Santa Clarita |
| 3. Santa Cruz | 8. Antelope Valley |
| 4. Monterey Peninsula | 9. Tulare |
| 5. Central Coast | 10. Member's at Large |

District 3-Southern California

One Governor and Four District Vice Presidents

- | | |
|-------------------------------|--------------------------------|
| 1. Victor Valley | 7. Greater Los Angeles |
| 2. Palm Springs Desert Cities | 8. Los Angeles |
| 3. East Valley | 9. San Diego County |
| 4. South Bay | 10. Inland Valley |
| 5. Long Beach | 11. Southwest Riverside |
| 6. South Orange County | 12. Coastal West Orange County |
| | 13. Metro LA/Beverly Hills |

* District assignments subject to change.



District 1

1. Placer County
2. Sacramento
3. Solano County
4. Delta
5. North Central Valley
6. Marin
7. San Francisco
8. Contra Costa County
9. Southern Alameda County
10. Silicon Valley
11. Gold County
12. Tri Cities
- * Members At Large

District 2

1. Greater Fresno
2. Bakersfield
3. Santa Cruz
4. Monterey Peninsula
5. Central Coast
6. Ventura County
7. Santa Clarita
8. Antelope Valley
9. Tulare

District 3

1. Victor Valley
2. Greater Palm Springs
3. East Valley
4. South Bay
5. Long Beach
6. South Orange County
7. Greater Los Angeles
8. Los Angeles
9. San Diego County
10. Inland Valley
11. Southwest Riverside
12. Coastal West Orange County
13. Metro LA/Beverly Hills
14. Foothills West (Coming Soon)

- District 1
- District 2
- District 3